

**CEDAR BREEZE CONSULTANTS WORK FOR HIRE AGREEMENT**

This Work for Hire Agreement is made on \_\_\_\_\_ between Joyce Rheal, Cedar Breeze Consultants and (Client) \_\_\_\_\_ having it's principal place of business at \_\_\_\_\_. In this Agreement, the party who is contracting to receive the services shall be referred to as the "Client" and the party who will be providing the services shall be referred to as Joyce Rheal, Cedar Breeze Consultants.

**1. DESCRIPTION OF SERVICES.** Beginning on \_\_\_\_\_ Joyce Rheal, Cedar Breeze Consultants will provide the following services (collectively, the "Services"): \_\_\_\_\_

**2. PAYMENT FOR SERVICES.** Client will pay compensation to Joyce Rheal, Cedar Breeze Consultants for the Services based on \$65 per hour. A \$650 retainer is required to be paid in advance before the project begins. This retainer covers 10 hours of work. PayPal, credit cards, and personal checks are accepted. Please note that for any check that is NSF, client will be charged an additional \$35 to cover the NSF charges incurred. This retainer does NOT cover travel and lodging, should that be necessary.

**3. TERM/TERMINATION.** This Agreement may be terminated by either party upon 5 days written notice to the other party.

**4. RELATIONSHIP OF PARTIES.** It is understood by the parties that Joyce Rheal, Cedar Breeze Consultants is an independent contractor with respect to the Client and not an employee of the Client. The Client will not provide fringe benefits, including health insurance benefits, paid vacation, or any other employee benefit, for the benefit of Joyce Rheal, Cedar Breeze Consultants.

**5. WORK PRODUCT OWNERSHIP.** Any works copyrighted, ideas, discoveries, inventions, patents, products, or other information (collectively, the "Work Product") developed in whole or in part by Joyce Rheal, Cedar Breeze Consultants in connection with the Services shall be the exclusive property of the Client. Upon request, Joyce Rheal, Cedar Breeze Consultants shall sign all documents necessary to confirm or perfect the exclusive ownership of the Client to the Work Product.

**6. CONFIDENTIALITY.** Joyce Rheal, Cedar Breeze Consultants will not at any time or in any manner, either directly or indirectly, use for the personal benefit of Joyce Rheal, Cedar Breeze Consultants, or divulge, disclose, or communicate in any manner any information that is proprietary to the Client . Joyce Rheal, Cedar Breeze Consultants will protect such information and treat it as strictly confidential. This provision shall continue to be effective after the termination of this Agreement. Upon termination of this Agreement, Joyce Rheal, Cedar Breeze Consultants will return to the Client all records, notes, documentation and other items that were used, created, or controlled by Joyce Rheal, Cedar Breeze Consultants during the term of this Agreement.

**7. ENTIRE AGREEMENT.** This Agreement contains the entire agreement of the parties, and there are no other promises or conditions in any other agreement whether oral or written.

**8. SEVERABILITY.** If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

Party contracting services:

Service Provider:

By: \_\_\_\_\_  
Client

By: \_\_\_\_\_  
Joyce Rheal, Cedar Breeze Consultants

Cedar Breeze Consultants  
(618) 303-6164

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